

May 2019

## Collection of retroactive insurance premiums will appear on your June 13 pay

Dear Colleague,

As part of the 2018 pay equity resolution for rural and suburban mail carriers (RSMC), you are eligible for disability insurance (DI) and coverage under our Basic Life Insurance Plan (BLIP) and/or the CPC Paid Death Benefit Plan (age 65+).

The coverage has been in place since January 1, 2019, but we didn't start collecting regular DI premiums until March, and regular BLIP premiums in April. On June 13, we will recover premiums dating back to your date of hire. As a result, you will see larger than normal deductions on that pay statement, including:

- DI premiums for the period from January 1, 2019, to February 9, 2019 (Wage Type 2422).
- BLIP premiums owed between January 1, 2019, and March 23, 2019 (Wage Type 2412).

DI is designed to provide additional income protection for extended absences due to illness or injury beyond short-term disability. The Basic Life Insurance Plan provides a term life insurance benefit.

You should already be enrolled in the plan that applies to you but, if in doubt, please check with AccessHR.

Enrolment in the plans is mandatory and automatic for those who meet our eligibility criteria. For DI, that means you are younger than 65 and a route holder or permanent relief employee (PRE) scheduled for more than 13.3 Route Management System (RMS) hours per week. For BLIP, you are a route holder or PRE, scheduled to work at least 12 hours a week, and you meet the actively-at-work requirement.

For more information, contact AccessHR at [accesshr@canadapost.ca](mailto:accesshr@canadapost.ca) or 1-877-807-9090.

Sincerely,

AccessHR Team